

The Harrison system has a unique way of identifying your special strengths. It measures 175 traits and identifies your highest priorities and values - where you invest yourself and what you love doing the most. When you are able to use these key strengths, your career is more fulfilling and more successful.

Some of the strengths described are paradoxical pairs of traits where two strengths seem to be opposite or contradictory, but in fact are complementary or synergistic. Paradoxical strengths describe a unique ability which enables you to be more versatile and to respond more effectively to a variety of different situations in your life or in your work. For example, frankness and diplomacy reflects a paradoxical pair of traits. While the two traits appear to be opposite, they are actually complementary. If you are both frank and diplomatic, you communicate truthfully and respectfully. This unique ability enables you to build relationships while at the same time getting things done.

If you are currently a job seeker, being able to clearly verbalize your strengths can help you to get the job you are seeking. Consequently, we recommend that you reflect on the strengths below as well as your achievements that were the result of applying these strengths. This will enable employers to better understand how your unique strengths can create value for their organization.

If you are currently employed, look for ways you can further apply these strengths in your current job. The more you can apply your strengths the more likely you will achieve personal satisfaction and career success.

If you spend effort building on your strengths, it is much more likely to help your career than if you focus on your weaknesses. Strengths relate to enjoyable patterns of thought and behavior which can be productively applied. These are refined with practice and combined with skills and knowledge that you acquire. Consequently, these strengths are the most powerful means you have of moving your career forward.

The questionnaire includes a technological 'consistency detector' that indicates the reliability of results by analyzing the consistency of the answers on the questionnaire. Your consistency score is 83 which indicates that you were 96.6% consistent in answering the questionnaire. This indicates a high likelihood that you were truthful, accurately self-aware, and able to concentrate on the questionnaire.

Disclaimer: This report is based on more than 20 years of research and applied application in more than 60 countries. Although the algorithms that derive the information have proven to be accurate, every statement is not necessarily correct. Harrison Assessments Int'l, and its associated companies do NOT accept any liability of any kind including negligence related to the accuracy or the use of this information.

Achieving Innovation

You tend to be very determined and persevering with a task despite many obstacles.

You love to try new things and tend to do a great deal of experimenting with new ways of doing things.

You are likely to produce many original ideas and/or inventions. Your very high level of persistence combined with your extremely high level of willingness to try new things enables you to be very inventive. Your extraordinary creativity blossoms when you start in a new direction, take on a new project, or do something that has not been done before. Your determination enables you to drive your creative experimentation to completion. Thus, you are probably on the cutting edge of discovery.

Being Adaptive And Organized

Your tendency to be extremely flexible enables you to adapt to change very quickly. When circumstances change, you rapidly adjust to meet the new requirements.

Continuously Improving

You have a strong intention to improve yourself.

You recognize that self-improvement is the most important goal, because it is the means of achieving all goals.

Engaging In Participative Management

Your willingness to accept decision-making authority combined with your tendency to collaborate enables you to be good at generating participation with decisions. By gaining the input of others you tend to make better decisions. By encouraging participation from others you increase their motivation and involvement which leads to better implementation.

You are very willing to undertake leadership responsibility.

Striving for Achievement

Your high level of self-motivation combined with a reasonable level of stress management is relatively unusual. You enjoy the process of reaching the goal almost as much of as the attainment of the goal. You make significant accomplishments while only occasionally becoming stressed. Your ability to manage stress not only supports your health and well being, it furthers your accomplishments.

You have a very clear idea about what you want and you are very motivated by a job that helps you to achieve those goals.

Logically Solving Problems

You tend to use both analysis and intuition when making decisions. As a result, you are probably good at problem solving. Your tendency to use both left and right brain functions enables you to sense the important factors while at the same time arrive at logical conclusions. This frequently gives you greater insight into situations and problems.

Making Thoughtful Conclusions

You enjoy reflecting on different ideas and opinions and you are generally open-minded. You are likely to be good at brainstorming.

You are extremely confident in your opinions, yet you continue to explore different viewpoints and adjust your ideas when appropriate. Even though you have extremely strong opinions, you often consider many different ideas before coming to a conclusion. As a result, your conclusions are often thoughtful and well considered.

Managing Risks

You tend to analyze the potential difficulties of plans and strategies and you are likely to be mindful when strategic decisions.

Although you enjoy taking business risks you also analyze potential problems related to those risks. This combination could enable you to reap significant benefits from your ventures.

Looking for Win-win Solutions

You want your work to provide a meaningful contribution to the world. When there is alignment with your organization's objectives, you will feel loyalty and motivation. Your good intentions are likely to inspire others.